



Proposed Amendments to By-laws

CANADIAN BROWN SWISS AND BRAUNVIEH ASSOCIATION BY-LAWS are rules and regulations, established to ensure the Association meets its legal obligation. They provide directives under which the members determine how their association operates. By-laws can only be amended at an Annual General Meeting, by the membership vote and approval.

Following are the 17 proposed by-law amendments that will be presented at the March 18, 2022 Annual General Meeting.

By-law revisions are noted as:

- Revised wording is in **yellow highlight**
- ~~Strikeout~~ is removed wording
- Reference to current by-law wording is noted with Section and Page #

Section 3. MEMBERS - page 3

1. Repeal Section 3.1D, which reads as follows:

Junior Members shall be those individuals under **18 years of age**, who have at least one (1) animal registered in their name. A Junior Member shall annually pay a junior membership as listed in the fee schedule. A Junior Member shall have all the rights and privileges of an Annual Member, except the right to vote or hold office. A Junior Member may become a regular Annual Member at the end of the year in which they reach 18 years of age.

And substitute therefor the following:

Junior Members shall be those individuals under **22 years of age**, who have at least one (1) animal registered in their name. A Junior Member shall annually pay a junior membership as listed in the fee schedule. A Junior Member shall have all the rights and privileges of an Annual Member, except the right to vote or hold office. A Junior Member may become a regular Annual Member at the end of the year in which they reach 22 years of age.

Rationale: Increase age limit for junior membership to align with 4-H

Section 6. OFFICERS – page 5

2. Repeal Section 6.1a, which reads as follows:

Directors shall be elected on a provincial basis as follows:

Provinces with **10 - 75 members** - 1 Director
Provinces with **76 - 150 members** - 2 Directors
Provinces with over **150 members** - 3 Directors

And substitute therefor the following:

Directors shall be elected on a provincial basis as follows:

Provinces with **10 - 50 members** - 1 Director
Provinces with **51 - 130 members** - 2 Directors
Provinces with over **130 members** - 3 Directors

Rationale: Aligns better to represent decrease in number of dairy producers in Canada.

3. Repeal Section 6.1f, which reads as follows:

Members elected to the Board of Directors must have registered or transferred at least two (2) animals during the previous fiscal year. In addition, each member of The Board must own at least ten (10) registered animals.

And substitute therefor the following:

Members elected to the Board of Directors must be a member of the Association in good standing and be a resident in the province(s) they are representing.

Rationale: Gives all members owning animals of the breed an opportunity to be elected by the provinces without a specific number of animals having to be transferred or registered per year.

4. Repeal Section 6.11b, which reads as follows:

~~Representatives to the Canadian Livestock Records Corporation shall be appointed by the Board of Directors.~~

Rationale: Canadian Livestock Records Corporation are no longer providing Herdbook services to the Canadian Brown Swiss and Braunvieh Association.

Section 7: MEETINGS – page 9

5. Repeal Section 7.2, which reads as follows:

Notice of meetings of the Board of Directors other than the one immediately following the Annual General Meeting shall be **mailed** to each director at least fourteen (14) days before the date of meeting or shall be given by telephone at least seven (7) days before the date of meeting.

And substitute therefor the following:

Notice of meetings of the Board of Directors other than the one immediately following the Annual General Meeting shall **be mailed, published in a periodical, emailed or sent by other electronic means** to each director at least fourteen (14) days before the date of meeting or shall be given by telephone at least seven (7) days before the date of meeting.

Rationale: Change notice from mailed to in writing and then can be delivered by mail or email.

6. Repeal Section 7.4, which reads as follows:

Notice of meetings of the Executive Committee shall be **mailed** to each member thereof, fourteen (14) days at least before the date of meeting or shall be given by telephone at least seven (7) days before the date of the meeting.

And substitute therefor the following:

Notice of meetings of the Executive Committee shall **be mailed, published in a periodical, emailed or sent by other electronic means** to each member thereof, fourteen (14) days at least before the date of meeting or shall be given by telephone at least seven (7) days before the date of the meeting.

Rationale: Change notice from mailed to in writing and then can be delivered by mail or email.

7. Repeal Section 7.8, which reads as follows:

A copy of the Minutes of all meetings of the Board of Directors and of the Executive Committee shall be **mailed** within ten (10) days following such meeting, to each Director, and to the Registrar. Such minutes shall Stand approved if no objection is raised within seven (7) days by anyone who was in attendance at such meeting.

And substitute therefor the following:

A copy of the Minutes of all meetings of the Board of Directors and of the Executive Committee shall be **given in writing** within ten (10) days following such meeting, to each Director, and to the Registrar. Such minutes shall Stand approved if no objection is raised within seven (7) days by anyone who attended such meeting.

Rationale: Change notice from mailed to in writing and then can be delivered by mail or email.

Section 9: AUDIT AND ANNUAL REPORT – page 10

8. Repeal Section 9.2, which reads as follows:

A copy of this report, a list of the officers elected, ~~a list of the appointed representatives to the Canadian Livestock Records Corporation,~~ and general information on the affairs of The Association, shall be sent to the Minister of Agriculture for Canada, and to the Registrar within twenty days (20) after the annual meeting.

And substitute therefor the following:

A copy of this report, a list of the officers elected and general information on the affairs of The Association, shall be sent to the Minister of Agriculture for Canada, and to the Registrar within twenty days (20) after the annual meeting.

Rationale: Canadian Livestock Records Corporation are no longer providing Herdbook services to the Canadian Brown Swiss and Braunvieh Association.

9. Repeal Section 9.3, which reads as follows:

A copy of the annual report may be sent to each member in good standing.

And substitute therefor the following:

The annual report will be made available to all members.

Rationale: Annual report will be put on the website for all members and a printed version will be at Annual General Meeting and available for mail/email upon request.

Section 10: EXPENSES, INCOME, AND PROPERTY – page 10

10. Repeal Section 10.2, which reads as follows:

~~The Association shall with other organizations comprising the membership in the Canadian Livestock Records Corporation, pay a proportionate amount of the expense to conduct the Canadian Livestock Records Corporation Office as defined in Section 36.0 and 37.0 of the Animal Pedigree Act for Canada.~~

Rationale: Canadian Livestock Records Corporation Office is no longer carrying out the business and affairs of Canadian Brown Swiss and Braunvieh Association

Section 12: AMENDMENTS -page 11

11. Repeal Section 12.3, which reads as follows:

Notice of proposed amendment(s) shall be in writing and signed by two (2) members in good standing and given to the Secretary-Treasurer at least 90 days before the Annual General Meeting.

And substitute therefor the following:

Notice of proposed amendment(s) shall be in writing and signed by two (2) members in good standing and given to the Secretary-Treasurer at least 30 days before the Annual General Meeting.

Rationale: 30 days prior to Annual Meeting gives more time for submission of resolutions prior to Annual General Meeting

Section 13: CORPORATE SEAL – page 11

12. Repeal Section 13.1, which reads as follows:

The seal, as stamped in the margin hereof, shall be the corporate seal of the Association.

And substitute therefor the following:

The seal, as stamped or computer-generated in the margin hereof, shall be the corporate seal of the Association.

Rationale: Updating to recognize that computer-generated documents are the norm.

Section 16: REGISTRATION OF PREFIXES AND NAMING ANIMALS – page 13

13. Repeal Section 16.4, which reads as follows:

A registered name prefix that has not been used in the naming of registered animals may be canceled after a period of five (5) years, unless the breeder has been a continuous Member of The Association.

And substitute therefor the following:

A registered name prefix that has not been used in the naming of registered animals may be canceled after a period of fifteen (15) years, unless the breeder has been a continuous Member of The Association.

Rationale: Gives enough time for the prefix to no longer be associated to a breeder of the original prefix.

14. Repeal Section 16.9, which reads as follows:

~~Names of the Royal Family or Leaders of National Governments of the day, shall not be used.~~

Rationale: Impossible to administer accurately and misused names is covered under #8 in this section of the by-laws.

15. Repeal Section 16.10, which reads as follows:

The Registrar may approve a change in the name of the animal, providing there are no registered offspring. A new application for registration must be completed and signed by the owner at birth, then presented to the Registrar with the original registration certificate and the necessary fees. If a registered prefix was used in the original name, it must also be used in any new application for name change.

And substitute therefor the following:

The Registrar may approve a change in the name of the animal, providing there are no registered offspring and the request is approved by the owner of the animal at birth.

Rationale: Allows such requests to be submitted by email or phone to the Registrar.

Section 17: PRIVATE BREEDING RECORDS – page 14

16. Repeal Section 17.2, which reads as follows:

All deaths or removals of animals from the herd for any cause shall also be recorded. If animals are sold, name and address of purchaser with date of sale and delivery shall be recorded.

And substitute therefor the following:

If animals are sold, name and address of purchaser with date of sale shall be recorded by submitting a transfer of ownership in an approved manner with the Association.

Rationale: Deaths and removals are not always being reported and now are part of traceability requirements.

17. Repeal Section 17.5, which reads as follows:

This record, whether kept in written or electronic format, shall be maintained for a minimum of fifteen years (15) from date of each entry. Breeders that are presently inactive shall each be formally advised of this requirement.

And substitute therefor the following:

This record, whether kept in written or electronic format, shall be maintained for a minimum of fifteen years (15). The record system should have a complete and consecutive record showing date, name and number of every animal served, the name and number of the sire used, and the date of calving, ear tag number or tattoo and sex of calf.

Rationale: Added info on what records to keep and removed inactive breeder formal advisement.

NOTE: By-law Sections may be moved to provide clarity and flow and will be renumbered accordingly to accommodate the accepted amendments. These amendments would come into effect following approval by the Federal Minister of Agriculture and in accordance with the Animal Pedigree Act.